

Legal Trainee (Rechtsreferendar:in)

We are continuously looking for **legal trainees** to support our work in GDPR enforcement. **Our focus is strategic litigation on privacy matters in the private sector.** A pan-European approach and cooperation with other organisations and groups are key parts of our work. Our work has a direct legal impact for data subjects, and we encourage novel and innovative approaches to privacy litigation. You can find out more about noyb here. As a trainee, you will work closely with the rest of our legal team on the key tasks listed below.

We aim to integrate each trainee as a member of our team, share our expertise, and ensure trainees gain meaningful practical experience during their time with us.

Relocation to Vienna and physical presence at the office are necessary for a traineeship at noyb. We cannot offer remote/hybrid traineeships. Due to legal requirements we can only offer traineeships to EEA citizens.

What we offer

- Projects that can change the legal landscape
- International environment: we are a diverse (e.g. age, geography, gender, languages, etc.) and truly pan-European team
- Self-determined working hours
- Open and friendly atmosphere in our office in Vienna (which has been rated as one of the most liveable cities world-wide)

Key tasks

- Managing and writing for **GDPRhub.eu** (public wiki page on the GDPR)
- Writing for **GDPRtoday** (our newsletter)
- Factual investigations and legal research
- Basic legal advice for our members
- Preparing legal submissions
- Presentations
- Translations of documents, especially for our webpages
- Opportunity to research, manage and file your own GDPR complaint
- Legal support for the rest of the team in ongoing projects

Key facts & benefits

- Free noyb membership
- Remuneration of 30 Euro per working day
- Cost of basic housing in Vienna (shared apartment) up to € 500/month
- Financial support for your travels to Vienna
- Public transportation tickets for Vienna
- Working week approximately 40h/week (with flexibility regarding the total)
- Duration: 4-6 months
- **Our next openings are available from November 2025 and January 2026 onwards.**

Minimal requirements

- Strong interest in privacy law and data protection
- Law degree obtained at an **EEA** university or had relevant education in EU law or GDPR
- Robust understanding of the **GDPR and EU law**
- Excellent command of **legal English** (English being our working language);
- Excellent command of **at least one official EEA language besides English** (B2/C1 or higher – ability to write/read legal texts)
- additional EEA languages are desirable
- Hands-on-mentality
- Ability to self-manage and work in an international team with flat hierarchies
- No conflict of interest

Your application should contain

- Curriculum vitae
- A short cover letter stating why you would like to work with us (max. 400 words)
- Your preferred starting date and duration of the traineeship

Any questions? Feel free to ask!

You can contact us, or send your application here.

** Concerns German applicants only: Für deutsche Rechtsreferendar:innen besteht die Möglichkeit der Anerkennung der Wahlstation. Wir freuen uns besonders über Referendar:innen, die bereit sind, nach den drei Monaten Wahlstation für weitere zwei bis drei Monate als Trainee zu bleiben.*