



noyb makes the right to privacy a reality And you can too: Join our legal team!

noyb's team is constantly growing. Currently we are about 20 people and are looking for GDPR lawyers from all over Europe. If you want to go join a purpose-driven team, go beyond mere compliance paperwork, have what it takes to enforce the GDPR and build strategic litigation— then get in contact with us today! Fill in this [short survey](#) to see if you might be a good addition to our legal team!

Max Schrems, founder and chairperson of noyb

We are currently looking for:

Junior Lawyer

Key Tasks

- Drafting of complaints
- Legal research
- Knowledge management
- Legal advice on the GDPR and privacy rights

Key Requirements

- 2+ years of relevant work experience with focus on GDPR and data protection (In-house, administrative or law firm experience)
- Good knowledge of administrative procedural law
- Strong willingness to learn on the job

Minimum* salary: € 40.000 gross (about € 28.000 net)

Mid-Level Lawyer

Key Tasks

- Supervision of complaint procedures and civil and administrative procedures
- Developing strategic cases
- Cooperating with external law firms
- Supporting noyb's strategic and legal policy goals
- Media relations

Key Requirements (in addition to junior requirements)

- 5+ years' relevant work experience with focus on GDPR and data protection
- Experience in litigation/procedural law
- Experience in organizing and leading projects
- Confident public speaker

Minimum* salary: € 60.000 gross (about € 38.600 net)

Senior Lawyer

Key Tasks

- Joint management of legal team
- Strategic and legal lead in larger cases
- Development of the legal team and organization

Key Requirements (in addition to mid-level requirements)

- 10+ years' relevant work experience including GDPR
- Experience with leading teams and projects
- Experience in litigating large and complex cases

Minimum* salary: € 80.000 gross (about € 49.300 net)

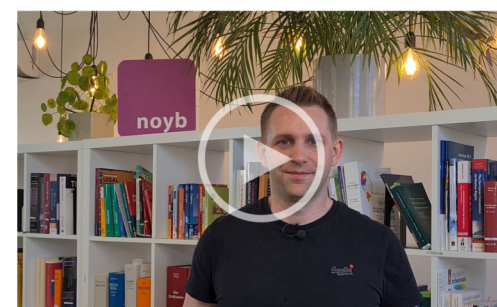
About noyb

noyb is a European NGO focused on strategic, innovative, and effective enforcement of wilful privacy violations by private actors across the European market. We work together with national institutions in the consumer, privacy, and tech sectors. Our team consists of about 20 team members from across Europe. More than 5,000 noyb supporting members and institutional supporters ensure a long-term and stable environment.

What we offer

- A unique opportunity to shape the future of the GDPR all the way to the EDPB and the CJEU.
- The freedom to choose your own enforcement projects according to your own field of expertise and interests.
- A progressive, yet academic and realistic approach to strategic litigation and the interpretation of GDPR.
- Modern and self-determined working conditions, including flexible locations (min. 75% office presence) the option to choose your weekly hours (between 25 - 40 hours) and support in case of external obligations.
- Regular EU travels for meetings, conferences, litigation.
- A friendly pan-European work environment in our newly renovated and spacious office.
- A diverse and inclusive team (age, geography, gender, languages, etc.): Our current permanent team has for example ties in Austria, Belgium, Italy, Spain, Finland, Canada, Poland, Lithuania and the US and is aged 18 to 55.
- Lunch allowance and an unlimited annual ticket for public transportation in Vienna. We are also happy to support relevant external trainings.
- We are happy to provide practical and financial support for your relocation to Vienna.

Find out more about the job, how we work and what we are looking for in this [video](#):



City of Vienna

Vienna (pop. 2m) is not only located in the centre of Europe and known as a cultural and historical hotspot, but it is also continuously rated the most liveable city in the world. As the headquarters of many international organizations (like the UN, OSCE, FRA and OPEC) are located here, Vienna also offers a vibrant and international atmosphere. We are especially proud that the City of Vienna has supported noyb as a supporting member from our first day.

Minimum Requirements

- Law degree
- Litigation or enforcement experience (e.g. at an DPA, in-house, law firm, NGO or alike)
- In-depth knowledge of the GDPR and its enforcement (beyond mere compliance, consultancy or policy work)
- Excellent legal English
- Basic IT knowledge
- Relocation to Vienna

Additional qualifications (not required but helpful)

- Additional EU/EEA language skills
- Qualified lawyer in an EU/EEA jurisdiction
- Specific IT knowledge (programming, etc.)
- Previous experience in the private or public sector

Interested? Questions?

If what you just read sounds appealing to you, we would be happy to hear from you at jobs@noyb.eu.

We are happy to also just informally answer any questions you may have. If you want to apply right away, please add:

- Cover letter detailing your motivation to apply
- Curriculum Vitae

We get back to you as quickly as possible to schedule a video interview. If this works well for both, we usually invite applicants to visit us in Vienna for one or two days.

To find out more about the concept of noyb please check out our initial [concept paper](#)

Please find the data protection notice for applicants [here](#).

* Austrian law requires to post a minimum salary (per 40h/week). Considerably higher amounts are possible, depending on qualifications.