



## FULL STACK WEBDEVELOPER (Python/Ruby)

[noyb.eu](https://noyb.eu) is a non-profit organization working on enforcement actions under GDPR, which came into force in May 2018. We are currently not hiring but are always looking for skilled people to join our tech team to work on innovative legal tech projects. We focus on strategic, innovative and effective enforcement of wilful privacy violations of major private players. We work together with national institutions in the consumer, privacy and tech sector - and hopefully with *you*!

Max Schrems, *Chairperson*

### Key tasks:

- Front and backend development of web-based projects in legal tech (past and future projects include tools to exercise GDPR rights, automated detection of illegal codes, a settlement platform, collective redress systems or class action platforms)
- Cooperation and consulting with our legal team
- Extending and improving existing internal admin systems

### Junior Position:

- Good "all round" knowledge of IT topics
- Experience in developing web applications
- Good Python or Ruby WebDev knowledge
- Basic JavaScript knowledge
- Good team worker and self-organizing skills
- Fluent in English (internal working language)
- Hands on mentality
- Up to 3 years of work experience
- Experience working independently & collectively on projects

Salary: Starting from € 44.000\* (full-time)

### Advanced Position:

In addition to the requirements above (Junior):

- 3+ years of developer experience in projects of different sizes
- Familiar with project management, leading teams, collaboration and product cycles
- Experience in requirements gathering and project planning
- Code commenting and documentation

Salary: Starting from € 55.000\* (full-time)

### What we offer:

- A unique opportunity to help shape the right to privacy
- Quick and inclusive decision making processes
- Modern and self-determined working conditions
- A diverse and truly pan-European team
- A stable work environment in the non-profit sector

### Key details on noyb:

- European non-profit organization, based in Vienna.
- Current team size: About 20 people (4 + *you* for tech)
- Workplace: Our office is in Vienna, Austria (partly remote work is possible and we are open to individual solutions, however local presence is generally required)
- 30-40 hours/week (permanent contract)
- Combination with external work (e.g. freelance) possible
- Free public transport in Vienna, Lunch & Club Mate
- Moving assistance for out of town applicants

### Your Application / First Contact:

- Curriculum vitae
  - Examples of and links to previous work (e.g. Github)
- ...via email to Mux ([ma@noyb.eu](mailto:ma@noyb.eu)) - you can also contact Mux with further questions!

\*Please note: Austrian employment law requires to publish a minimum wage. Considerably higher salaries are possible, depending on qualifications.

### Additional skills that would be a "plus":

- Skills in software analysis that allow testing software products for privacy violations
- Basic experience with PHP, BSD, Linux or Unix and Drupal (CMS) to help with various internal tools
- Embedded in tech community to facilitate a steady exchange
- Given our unique position as a data protection non-profit, we aim to surpass standard security and privacy approaches. Willingness to go the extra mile and come up with novel and practical approaches to these issues is essential for us.