



JOIN OUR LEGAL TEAM!

On 25 May 2018, a new chapter in EU data protection law came into effect, but compliance and enforcement . As foreseen by Article 80 GDPR, *noyb* brings the GDPR to life by actively enforcing the law in cases of wilful violations.

We are always looking to add talent to our pan-European team to work on strategic litigation. This includes issuing informal warnings, lodging complaints with DPAs, and initiating civil law suits and collective actions. We offer a unique opportunity to shape the future of privacy - hopefully together with you!

Max Schrems (*Chairperson*)

What we offer

- Positions for junior, mid-level, and senior lawyers
- Meaningful work and “getting things done” environment
- Unique opportunity to shape GDPR implementation
- Freedom to pursue interesting and standard-setting cases that you are interested in (project based work)
- Strategic and pan-European legal procedures
- Quick and inclusive decision making processes
- Modern and self-determined working conditions

Minimal requirements

- Admitted to practice as an EU/EEA lawyer *or* legal degree
- Practical litigation *or* enforcement experience (e.g. at DPAs, law firms, NGOs and alike), including good knowledge of procedural law of one or more EU/EEA member states
- Excellent legal English (internal working language)
- No *relevant* conflicts of interest (previous and ongoing work in the sector is welcome and encouraged)

Professional requirements

- Precise and detailed command of the GDPR and procedural laws (going beyond mediocre consultancy or policy work)
- Comfortable working in a pan-European team
- Used to legal teamwork (drafting and litigation in teams)
- Progressive, yet realistic approach to litigation and GDPR
- Used to autonomous work and self-organizing
- Clear and concise drafting skills
- Basic technical understanding of IT systems

Ideal additional qualifications (not required)

- Additional EU/EEA language skills
- Experience in different EU/EEA jurisdictions
- Deeper technical understanding (programming skills, etc)

Key Details

- Workplace: Vienna (the world’s most liveable city)
- Home and remote office (min. 75% office presence)
- Regular EU travels (meetings, litigation, conferences)
- Internal working language: English
- Part-time/Full-time (20-40h)

Benefits provided by *noyb*

- Public transport ticket for the City of Vienna
- Lunch vouchers
- Practical and financial relocation support possible

Diversity

We are building a diverse (e.g. age, geography, gender, languages, etc.) and truly pan-European team.

Right now our permanent legal team joins members with ties to Austria, Belgium, Germany, Italy, Poland, Lithuania and the United States.

Background Information

To find out more about the concept of *noyb* please check out our initial concept paper ([link](#)).

Interested? Any questions? Not sure? ...feel free to ask!

If you have any questions or want to informally reach out by email or have a call before you submit an application, please send an email to jobs@noyb.eu.

Your application

- Cover letter detailing your application
 - Curriculum vitae
 - If relevant: Publications, samples of previous work, etc.
- ...via email to jobs@noyb.eu.



ABOUT NOYB

noyb is a European NGO focused on strategic, innovative, and effective enforcement of wilful privacy violations by private actors across the European market. We work together with national institutions in the consumer, privacy, and tech sectors. Our admin, tech and legal team consists of about 20 team members from across Europe. More than 4,000 *noyb* supporting members and institutional supporters ensure a long-term and stable environment.

CITY OF VIENNA

Vienna (pop. 2m) is not only located in the centre of Europe and known as a cultural and historical hotspot, but it is also continuously rated the most liveable city in the world. As the headquarters of many international organizations (like the UN, OSCE, FRA and OPEC) are located here, Vienna also offers a vibrant and international atmosphere. We are especially proud that the City of Vienna has supported *noyb* as a supporting member from our first day.

Junior - *currently not hiring, feel free to express your interest*

Key Tasks

- Drafting complaints
- Management of trainees
- Responding to enquiries
- Legal research & knowledge management
- Managing smaller projects

Key Requirements

- 1-3 years' relevant work experience on privacy / GDPR
- In-house, administrative, or law firm experience
- Strong academic or work background in data protection
- Good understanding of administrative procedural law
- Strong willingness to learn on the job

Minimum salary: € 40.000* gross (about € 28.000 net)

Mid-Level

Key Tasks

- Litigating civil and administrative procedures
- Oversight of complaint procedures
- Developing legal strategies
- Cooperating with external law firms
- Supporting *noyb*'s strategic and legal policy goals
- Media relations

Key Requirements (in addition to junior requirements)

- 3-6 years' relevant work experience on privacy / GDPR
- Existing experience in leading projects
- Existing experience in litigation/procedural law
- Confident public speaker
- Hands-on and generalist approach to getting things done

Minimum salary: € 60.000* gross (about € 38.600 net)

Senior

Key Tasks

- Joint management of legal team
- Strategic and legal lead in larger cases
- Media relations

Key Requirements (in addition to mid-level requirements)

- 6+ years' relevant work experience on privacy / GDPR
- Experience in leading teams and projects
- Extended experience in large / complex litigation
- European cross-jurisdictional experience

Minimum salary: € 80.000* gross (about € 49.300 net)

* Austrian law requires to post a minimum salary (per 40h/week). Considerably higher amounts are possible, depending on qualifications.