



JOIN OUR LEGAL TEAM!

On 25 May 2018, a new chapter in EU data protection law came into effect. As foreseen by Article 80 GDPR, *noyb* brings the GDPR to life by actively enforcing the law in cases of wilful violations.

We are always looking to add talent to our pan-European team to work on strategic litigation. This includes issuing informal warnings, lodging complaints with DPAs, and initiating civil law suits and collective actions. We offer a unique opportunity to shape the future of privacy - hopefully together with you!

Max Schrems (*Chairperson*)

What we offer

- Positions for junior, mid-level, and senior lawyers
- Meaningful work and “getting things done” environment
- Unique opportunity to shape GDPR implementation
- Freedom to pursue interesting and standard-setting cases
- Strategic and pan-European legal procedures
- Quick and inclusive decision making processes
- Modern and self-determined working conditions

Minimal requirements

- Admitted to practice as an EU/EEA lawyer *or* legal degree
- Practical litigation *or* enforcement experience (e.g. DPAs)
- Excellent legal English (internal working language)
- No relevant conflicts of interest that would substantially limit the ability to bring cases (previous and ongoing work in other sectors is welcome)

Professional requirements

- Track record of interest in fundamental rights / privacy law
- Comfortable working in a pan-European team
- Used to legal teamwork (drafting and litigation in teams)
- Progressive, yet realistic approach to litigation and GDPR
- Used to autonomous work and self-organizing
- Good self-organizing and time management skills
- Clear and concise drafting skills

Ideal additional qualifications (not required)

- Additional EU language skills
- Technical knowledge
- Experience in different EU jurisdictions
- Legal publications

Key Details

- Workplace: Vienna (the world’s most liveable city)
- Regular EU travels (meetings, litigation, conferences)
- Internal working language: English
- Part-time/Full-time (20-40h)

Benefits provided by *noyb*

- Public transport ticket
- Lunch vouchers
- Practical and financial relocation support possible

Diversity

We are building a diverse (e.g. age, geography, gender, languages, etc.) and truly pan-European team.

Background Information

To find out more about the concept of *noyb* please check out our initial concept paper ([link](#)).

Not sure? Any questions? Quick call? ...feel free to ask!

If you have any questions or want to informally reach out by email or phone before you submit an application, please send an email to Alan Dahi (ad@noyb.eu).

Your application

- Cover letter detailing your application
- Curriculum vitae
- If relevant: Publications, samples of previous work, etc. ...via email to Alan Dahi (ad@noyb.eu)



NOYB

noyb is a European NGO focused on strategic, innovative, and effective enforcement of wilful privacy violations by private actors across the European common market. We work together with national institutions in the consumer, privacy, and tech sectors.

CITY OF VIENNA

Vienna (pop. 1.8m) is not only located in the centre of Europe and known as a cultural and historical hotspot, but it is also continuously rated the most liveable city in the world. As the headquarters of many international organizations (like the UN, OSCE, FRA and OPEC) are located here, Vienna also offers a vibrant atmosphere. We are especially proud that the City of Vienna has supported *noyb* from our first day.

Junior - *currently not hiring*

Key Tasks

- Drafting complaints
- Management of trainees
- Responding to enquiries
- Legal research & knowledge management
- Managing smaller projects

Key Requirements

- 1-3 years' relevant work experience
- In-house, administrative, or law firm experience
- Strong academic or work background in data protection
- Good understanding of administrative procedural law
- Strong willingness to learn on the job

Minimum salary: € 40.000* gross

Mid-Level

Key Tasks

- Drafting and working on civil and administrative litigation
- Oversight of complaint procedures
- Developing legal strategies
- Supporting *noyb*'s strategic and legal policy goals
- Media relations

Key Requirements (beyond junior requirements)

- 3-6 years' relevant work experience
- Existing experience in leading projects
- Existing experience in litigation/procedural law
- Confident public speaker
- Hands-on and generalist approach to getting things done

Minimum salary: € 60.000* gross

Senior

Key Tasks

- Management of legal team
- Strategic and legal lead in large cases
- Cooperation with external law firms
- Procedure financing
- Media relations

Key Requirements (beyond mid-level requirements)

- 6+ years' relevant work experience
- Experience in leading teams and projects
- Extended experience in complex litigation
- European cross-jurisdictional experience

Minimum salary: € 80.000* gross

* Austrian law requires to post a minimum salary. Considerably higher amounts are possible, depending on qualifications .